

GAP - Leading Georgia's Paralegals to Excellence Since 1973

President's Message – Passing the Torch

Greetings Georgia Paralegals!!



K. Paezlé Harris, RP®, CP – President, 2011-2012 Julia Lanford – President, 2013-2014

It is hard to believe that it has been nearly two

years since I took on the wonderful position as GAP's President. It has been such a learning experience and, I believe, one of the most challenging, yet rewarding, positions I have ever held.

As the years go by, I am proud to see how GAP's membership continues to grow in numbers and in participation. So many of you have really stepped up to commit your time and energy to support and promote your profession. It is because I have

surrounded myself with such dedicated and capable people as you that I have been successful in fulfilling my goals for GAP over the last two years. I thank you – GAP Membership – for your support!

I truly want to thank the <u>Board of Directors</u> for being so self-sufficient and capable over these two years. You all have planned events; represented GAP at schools; acquired speakers for events; represented GAP on a national level; kept GAP members in the know with news and marketing; acquired new members and increased participation from existing members; served the community through volunteerism; provided our members with study groups and support; represented our interests with the state and local bar; acquired benefits for our members; kept us financially responsible; and provided us with pertinent information and advice – all to keep our association the best it can be. You all made what I do look easy and I truly thank you for that!

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Although it is hard to leave such great folks, I feel confident as I leave you in the good and capable hands of your 2013-2014 GAP President, Julia Lanford. Julia has served as GAP's Vice President, NFPA® Secondary, and Secretary. She has been a member of GAP since 1991 and knows GAP's history, which is important in directing its future. Julia has big plans for GAP over the next two years and I know we will be led in new exciting directions that will only make our association better.

As I pass the torch to Julia, and say goodbye to my wonderful GAP Board of Directors, I do so with both hesitance and relief. Hesitance, because I have no idea what I will do with my time now! And relief, because I will have so much time now!! Although you needn't think you will get rid of me that easily – I will go on to be the GAP Board Advisor and continue to participate in events as usual. I look forward to seeing you all on a regular basis next year!

In the meantime, we still have work to do this year! I look forward to seeing you all at the <u>GAP Holiday party</u> on December 11th at Nelson Mullins. If you have never been to our holiday party, you don't know what you're missing! We will say goodbye to our retiring board members and welcome our new and returning board members. We will laugh, toast, dance and reminisce!

I cordially request the honor of your presence in the promotion of the paralegal profession. We can't do it without you!

It's not just a job; it's a lifestyle - LIVE IT!

Paezle'

K. Paezle' Harris, RP®, CP

President

2012 NFPA® Annual Convention Recap

--Julia E. Lanford Vice-President and NFPA® Secondary

I had the pleasure of representing the Georgia Association of Paralegals ("GAP") at the 2012 NFPA® Annual Convention in September along with Paezle' Harris, RP®, CP, President and LaShonda Dillard, NFPA® Primary. The Alaska Association of Paralegals hosted the convention at The Sheraton Resort and Spa in downtown Anchorage.

Convention began with Continued Legal Education ("CLE") course opportunities on Thursday, September 27, 2012. Sixteen different CLE topics and workshops were offered throughout the day to include Efficiency & Economics of E-Discovery, Ethical Do's and Don'ts for Paralegals, and Advanced Legal Research. The keynote speaker for Thursday's luncheon was The Honorable Morgan Christen, United States Court of Appeals for the Ninth Circuit. Prior to her appointment, she served as a justice on the Alaska Supreme Court. She was appointed to the Alaska Superior Court in 2001 and served as Presiding Judge of the Third Judicial Circuit from 2005-2009. Before her appointment, she practiced in civil litigation. Following the day of CLE, there was a Board of Directors' Meeting.

On Friday, September 28, 2012, convention attendees were given the opportunity to participate in "Blue Jeans for Bison" day. For a \$5 donation, attendees could wear jeans for the day. Over \$800 was collected and donated to the Alaska Wildlife Conservation Center and its Wood Bison program.

I attended the "First Timers' Meeting" at 7:30am. This was a wonderful opportunity to meet new people, learn about the policy meeting, and meet the current NFPA® board. Immediately following this meeting were the region meetings.



"Blue Jeans for Bison Day" and wearing our Region III shirts.

Cherylan Shearer, Region III Director, presided over the meeting and discussed various items affecting our region and in preparation for the policy meeting. Along with Georgia, there were several paralegal associations within our region present at this meeting. The associations represented were from the following states: Florida, Kentucky, Michigan, Ohio, and South Carolina.

During the Region Meeting, it was discussed that NFPA has 8,577 total members. 8,316 through local associations, 149 individual members, 94 student members, 8 individual military members, 1 associate member, and 9 organizational members. Region III has a total of 1,410 members with Georgia leading the group with 346 members.

It was announced that the Spring Region III Meeting will be held in Miami in March 2013. Additionally, the Leadership, Regulation, and PACE Ambassadors Conference will be held April 19-21, 2013 in New Orleans, LA.



The evening concluded with a dinner social at the Anchorage Museum. Dinner was followed with a presentation by the Alaska Wildlife Convention Center, the recipient of the donations from "Blue Jeans for Bison" in which they showed a video explaining their Wood Bison program. Lastly, we were entertained by a local native dance troupe.



On Saturday, September 29, 2012, we attended the Policy Meeting. The meeting started with a DVD welcome from Alaska's Senator Murkowski. A slideshow memorial followed and was dedicated to NFPA® Paralegals that have passed away since last year's convention. We then had roll call of the associations. There were 41 associations present of the 48 associations eligible to participate. The rest of the morning was spent on announcements, board reports, board nominations, elections and discussion of agenda topics.



The Awards Luncheon was also held on Saturday. The winners are listed below.

- Thomson Reuters/NFPA® Scholarships First place: Melissa Jurik and Second place: Anne Caitlin Griffin
- Individual Pro Bono Publico Award Kristin Mattes
- William R. Robie Award Edna Wallace, RP[®]
- Outstanding Local Leader Award Mianne Besser
- Certification Ambassador Award Vivian Luckiewicz

At the 2011 NFPA® Annual Convention, Jessica M. Swedenhjelm, RP®, PACP, NFPA® VP of Membership, developed a campaign to grow NFPA's and local associations' membership numbers. "Member Get a Member" Campaign began August 2011 and ended August 2012. The Pittsburgh Paralegal Association won this award with an amazing 34% growth in membership.

After the Awards Luncheon, we returned to the Policy Meeting where agenda topics were discussed throughout the afternoon. At the end of the day, nominations and elections were held for Region Directors. Please join me in congratulating our very own LaShonda Dillard as she was voted into the Region III Director position!! The full 2012-2013 NFPA® board is listed below:

President Robert S. Hrouda, RP® (2012-2014)
VPPD Theresa A. Prater, RP® (2011-2013)
VPDPI Lisa R. Vessels, RP® (2012-2014)
VPDPC Suellen K. Honeychuck, RP® (2012-2014)
VPDMbr Cindy Welch (2011-2013)
VPDMktg Melissa Marquez Leslie (2011-2013)
SDO Valerie Dolan, RP®, PaCP (2012-2014)
TDOF Karen Santagata, RP® (2011-2013)
RD I Theda Yandell, RP® (2012-2013)
RD II Allen Mihecoby, CLAS, RP® (2012-2013)
RD III LaShonda Dillard (2012-2013)
RD IV Donna Huntermark, RP®, PaCP (2012-2013)
RD V Beth Bialis, RP® (2012-2013)
Board Advisor Tracey L. Young, RP® (2012-2014)

On Sunday, the torch was passed to the 2013 Convention & Policy Meeting Host, the Connecticut Association of Paralegals. The 2013 Convention will be held in Hartford, CT on October 3-6, 2013.

01. To review the 2012 Resolutions in their entirety, click here.

I had a great time attending the 2012 Convention on behalf of GAP. I enjoyed meeting paralegals from across the country, exchanging ideas and seeing our NFPA® Board in action. The Alaska Association of Paralegals did a wonderful job hosting the convention. It was reinforced throughout this experience that we all share a lot of the same goals and commitment to promoting this wonderful profession. Thank you for giving me the opportunity to represent our association.

Editor's Footnote: We received the following notice from Robert Hrouda, RP®, NFPA® President:

In addition to the elected Board members of NFPA[®], it is my pleasure to inform you that at the 2012 NFPA[®] Convention the delegates elected Patricia Lyons, RP[®], as NFPA[®] Education Coordinator for a 3 year term. Congratulations to Pat.

I look forward to working with Pat, the NFPA[®] Board, all NFPA[®] coordinators and all our members for a productive 2012-2014.

LaShonda Dillard - NFPA's New Director of Region III

--Gina S. Farley GAP Administrator

At the NFPA® Convention in September 2012, GAP's own Primary Representative, LaShonda Dillard, was elected to the position of Director of Region III on the NFPA® Board of Directors. I could not be more proud of my friend and colleague for this achievement, a success that she shares with all GAP Members as a part of our long history of service in the national federation. I recently sat down with LaShonda to talk about her experiences serving as GAP's Primary and the path that led her to a position on the national board.

LaShonda has been a member of GAP since 2004 and has always been an active member, which is how she came to my attention at GAP meetings. I was impressed by her enthusiasm and eagerness to grow professionally, and I proceeded to recruit her to serve on the GAP Board of Directors. LaShonda told me that she decided to take a position on the board because she saw how passionate I was about it, and she knew it would be a great opportunity for professional growth, networking, and leadership development.

LaShonda first served as GAP's Speakers Coordinator on the 2007
Board of Directors. She got her first exposure of working with NFPA®
in that position, as she was responsible for GAP's applications for
CLE credit. In her dedicated and diligent fashion, she soon
became expert at getting results from a CLE approval system that
was frustrating and inconsistent most of the time. As a matter of fact,

even after she moved out of that position she was still our go-to person for getting quick turnaround on our CLE applications for some time.

In 2008, LaShonda served as GAP's Secondary Representative, as well as continuing in her position as Speakers Coordinator. She attended her first NFPA® Convention in Arkansas with Karen Prouty, GAP's Primary that year. She told me that what stood out the most was the

camaraderie that she experienced at that first convention. She met so many impressive paralegals who were willing to mentor her and support her professional growth, such as Edna Wallace of the Indiana Paralegal Association, who has been so supportive of her through the years.

LaShonda continued to serve as GAP's Primary Representative from 2009 through 2012, representing GAP's members at the national conventions and keeping us informed of NFPA's agendas, positions, award opportunities, etc. She told me that the greatest benefits she has received through these years of involvement include developing relationships with GAP leaders and National leaders; learning the importance of having a mentor and how to use that resource; and her last two jobs came to her through her participation in GAP.

Although we are sad to lose LaShonda from our GAP Board of Directors for 2013, we will still benefit from her leadership as she will be directing our Region on the national board. As Region III Director, LaShonda will be the liaison from the NFPA® Board to her Region, and will conduct region meetings as well as attend the national board meetings. We wish her all the best and know she will continue to make us proud.

Congratulations, LaShonda!

GAP goes to Macon!

-- Claire Rodriguez

On Thursday September 20th, Esquire Solutions and GAP teamed up to bring a GAPpy hour to the Downtown Grille in Macon, Ga. Jackson Dodsworth with Esquire Solutions sponsored the event, which was well attended by paralegals in and around the Macon area. This event began the much-anticipated discussion of GAP's expansion into chapters in Macon and areas throughout the state of Georgia – bringing GAP to YOU! Sabrina Henry spoke about GAP's history and values, and our purpose in holding a GAPpy hour in Macon. Claire Rodriguez talked about the many events, CLEs, dinner meetings, and other benefits of becoming a GAP member. After these discussions, the meeting turned into an open forum for participants to ask questions and express any concerns or ideas for what a Macon chapter would mean to them and their community. The open forum proved to be one of the highlights of the evening and allowed paralegals from in and around the Macon area to meet (many for the first time!) and lend support to each other within their respected profession. The evening ended with a movie raffle from Esquire Solutions.

GAP would like to give a big THANK YOU for everyone who attended, Esquire Solutions for sponsoring this successful event, and a special thanks to the paralegals from Martin Snow, Chamless Higdon Richardson Katz and Griggs, Law office of Kathy McArthur, James Bates, Sell and Melton, Stone and Driggers, and Reynolds Horne Survant for your support of this event and the paralegal profession!

Please check out GAP's <u>Facebook page</u> to view the pictures from this event (thanks, Gina, for being the photographer!). You're invited to tag yourself in the photos!

Dinner at Gordon Biersch!

--Jennifer Kirkland

GAP held its last dinner meeting of the year on October 9, 2012 at Gordon Biersch in Midtown. Everyone seemed to enjoy this new meeting location, with good food and atmosphere that included a game of pool after the meeting. Also, the evening's CLE topic brought out a few new faces and old friends.

Partner Susan Howick, Associate Bappa Basu, and Paralegal Kym Harris-Gude, all from the firm of Howick, Westfall, McBryan & Kaplan, LLP, spiced up the admittedly somewhat dry topic of "Litigation in Bankruptcy and Creditors' Rights Cases" by breaking it down into different topics, with each of them taking turns speaking. Ms. Howick, who was a paralegal prior to attending law school, began by discussing her firm's bankruptcy practice and the paralegal's role. Since the bankruptcy practice is a high-volume, form-based practice, paralegals play a very active role and are expected to stay up-to-date on important federal and state regulations.

Mr. Basu discussed pre- and post-judgment litigation and the paralegal's role in the complex process of commercial bankruptcy. He explained how he relies on his paralegal to draft documents for his review and how bankruptcy paralegals can attend certain bankruptcy hearings. He and his paralegal draft a set of questions that are used by the paralegal to question a creditor at a court proceeding, similarly to the way an attorney would take a deposition.

Mr. Basu introduced his paralegal, Kym Harris-Gude. Ms. Gude detailed how she uses skip tracing to locate debtors and, more importantly, their assets. Once an asset is located, a lien or levy can be placed. She entertained everyone by giving a pop quiz, asking attendees to name three states that have a Paralegal Day. Can you name any? (Hint: Georgia is not one of them! There are more than three – for a complete list, look near the end of this issue.)

Ms. Howick wrapped up the presentation by discussing foreclosures. She discussed the power of sale notice requirements in the state of Georgia. This process includes a

requirements in the state of Georgia. This process includes a demand letter, publication of the notice, and then the sale on the courthouse steps, which is attended by paralegals at her firm.



At a time when one can drive down a road and see multiple foreclosure signs, both residential and commercial, it was interesting to learn about the process and the paralegal's role in commercial bankruptcy litigation. GAP thanks each guest for taking time to be a part of the presentation, as well as our event sponsor, Paragon Legal Technology Support.



Dean Dziire, Greg Rider, Michael Fain, and Jennifer Kirkland





Ann Jackson wins door prize from Paragon Legal Technology Support



Bappa Basu, Paezle' Harris, Kym Harris-Gude, and Susan Howick

Editor's Note: Thanks to Jennifer Kirkland for writing this article!

MyLegal.com is LIVE on GAP's Website

--Gina S. Farley GAP Administrator

The Georgia Association of Paralegals ("GAP") is delighted to announce that it has partnered with MyLegal.com to provide GAP Members with convenient access to this global legal vendor directory. MyLegal.com is the go-to resource for paralegals to find professional service providers around the globe. Legal vendor listings include ratings and reviews and exclusive discounts on professional services lawyers and law firms need every day in their busy practices.

MyLegal.com is the first to offer lawyers and paralegals a resource that aggregates all of the information we're looking to find – products or services anywhere in the world, written reviews from other lawyers and paralegals, along with exclusive discounts and special deals.

Searching on MyLegal.com to find a vendor is simple. Just enter the product or service you're looking for to get the listings of matching vendors. MyLegal.com integrates Google Places to return all vendors within a 100-mile radius, returning the results in order of location, ratings and reviews, and whether the vendor is offering a discount or special deal. If five or fewer results are

Over 120 service categories can be found on MyLegal.com!

returned, a Google Map appears to supplement the listings. You can also search for the name of a specific vendor. There is no fee to search the Legal Vendor Directory.

Currently, there are over 120 service categories that can be found on MyLegal.com, including trial consultants, business valuations, process servers, court reporters, document

management, office supplies, mediation, continuing legal education, to name just a few.

As an Affiliate of MyLegal.com, GAP is hosting on its website the MyLegal.com vendor search widget (currently at the bottom of our "home page"). Each time a vendor signs up through the MyLegal.com widget on our website, GAP is given a share of the revenue. Take a look at this

new tool and start saving time and money by using it as your go-to resource to find professional service providers, while at the same time benefiting our association!

Introducing...The Corporate Legal Summit!

--Brenda King-Holley **Director of Communications**



Many people, when they think of paralegals, envision the paralegal who works in a law firm, perhaps the savvy paralegal in the TV show *Suits*. Those of us in the profession, however, know that paralegals aren't only found in law firms – most major corporations, and many not-so-major corporations, also employ paralegals as part of their in-house legal team.

On October 19, GAP held a historic event: Our first Corporate Legal Summit, designed just for the corporate paralegal! The half-day event was hosted by UPS at their Corporate Headquarters, and sponsored by Corporation Service Company (CSC). Paralegals from Georgia's top public and private companies, franchises, and foreign-owned subsidiaries with offices in Atlanta were invited.



The day begins with a luscious breakfast!



Julia Lanford and Suzette Corley

Suzette Corley, GAP's CLE Director and a corporate paralegal herself (UPS Corporate Governance & Securities Paralegal) welcomed the group. After introductory presentations by Paezle' Harris, RP® CP, GAP's President and Julia Lanford, GAP's Vice President, Jonathan Cannon, UPS Director of Information Security



Jonathan Cannon

Policy & Strategy, explained cloud computing and how it impacts organizations' compliance and contract obligations. If a cloud computing vendor directly receives a subpoena, your organization may not even know about it! Other considerations include what would happen to the data if the company went out of business, and how the vendor and the organization would handle a security breach.







Brian Pember



Dena Hong

Next, Shannon Spain, UPS Labor Paralegal, introduced Brian Pember, UPS Senior Manager, Customer Communications, who talked about UPS' implementation of social media training. How many people would you think could be reached by UPS employees using Facebook? You might be surprised – there may be over 26 million stakeholders! That's 51% of UPS employees who use Facebook, each with an average of 130 friends on Facebook...and the impact of social media continues to grow!

Dena Hong, UPS Employment Attorney, discussed the use of social media in employment decisions. People tend to be careless about their social media posts – the internet is so big, who really looks at what I am saying? An employment discrimination lawsuit against Starbucks, who terminated an employee for threatening comments, was dismissed, however, after the plaintiff's MySpace page stated that "...I thank God 4 pot 2 calm down my frustrations and worries or else I will go berserk and shoot everyone..." She notes that employers need to be careful about using social media to learn more about candidates – the employer could learn things they don't want to know and should not use in their hiring decisions. Dena advises employees to use the NY Times test when writing emails and posting to social media sites: Would you be OK with this email or information being printed in the NY Times? If not – don't post it!



L-R: Seth Bruckner, Jennifer Hightower, Teri McClure, and John Stipancich

Seth Bruckner, UPS Regulatory, Compliance & Ethics Attorney, moderated a lively panel discussion between Teri McClure, General Counsel, UPS; Jennifer Hightower, General Counsel, Cox Communications, and John Stipancich, General Counsel, Newell Rubbermaid. Following the panel discussion, attendees chose to attend one of three breakout sessions: Litigation, led by Kimara Brown; Service of Process, led by Sonja Jackson and Arlette Willis; Corporate Governance, led by Suzette Corley; and Intellectual Property, led by Beth Reese and Jamilah Freeman, all from UPS.

A delicious lunch followed. Attendees all felt the event was very well-planned, valuable, and enjoyable – many thanks to the UPS employees and GAP members who planned and participated! We're looking forward to next year's Corporate Legal Summit, which will be hosted by Newell Rubbermaid!



John Stipancich and two attendees on break



Two attendees enjoy a discussion



Kimberly Hill, UPS, setting up registration. (Yes, it's still dark outside!)



LaShonda Dillard receives a Certificate of Appreciation from Gina Farley for her service on the GAP BOD.



Lunch!



Patti Dietz-Selke, Paezle' Harris, and others enjoy lunch



Janet Wilson Williams, Brenda Romero, and others at lunch



Lunch



Lunch!







Craig Hardesty, Julia Lanford, Patrick Davis, Suzette Corley, Beth Cummings, and Arlene Kurdziel enjoy lunch.



Lunch!



Paezle' Harris, Teri McClure, and Suzette Corley stand in front of the truck – UPS Truck #1!



Dale Moore, Corporation Service Company







 $Attendees\ received\ goodies\ from\ Corporation\ Service\ Company,\ UPS,\ Newell\ Rubbermaid,\ and\ Cox\ Communications\ (not\ shown).$

Thank you!



GAP Board Members in attendance: Back Row, L-R: Patrick Davis, Julia Lanford, Paezle' Harris, Patti Dietz-Selke.
Front Row, L-R: LaShonda Dillard, Brenda King-Holley, Suzette Corley

GAP In Our Communities

August 25, 2012 Serving at The Gateway Center



L-R: Precious Davis, Tim Owens, Roger Grizzell, Amy Grizzell, Valarie Lawrence



L-R: Roger Grizzell, Amy Grizzell, Valarie Lawrence, Julian Blount, Sara Ling



L-R: Shakena Sterling, Roosevelt Colin, Ronnie Parks, Reason Parks, Deborah Montgomery, Valarie Lawrence, Camryn Watlington



L-R: Precious Davis, Tim Owens, Roger Grizzell, Julian Blount



Back Row L-R: James Benson, Camryn Watlington, Justin Hughes, Reason Parks.



L-R: James Benson, Julian Blount, Camryn Watlington, Deborah Montgomery, Justin Hughes, Andrea Fizer, Reason Parks, Alex

Front Row L-R: Julian Blount, Deborah Montgomery, Andrea Fizer, Alex



L-R: Sara Ling, Deborah Montgomery, Patrick Davis, Camryn Watlington



L-R: Camryn Watlington, Justin Hughes, Julian Blount, Reason Parks, James Benson

Pro Bono Opportunity!

Looking for paralegal volunteer at Atlanta Legal Aid's Cobb County office in Downtown Marietta. Someone who can commit to at least 4 hours a week for at least 3 months. Great opportunity to gain some experience working in a legal office and network with local legal professionals. Contact Patrick Davis, probono@gaparalegal.org, for more information.

National Federation of Paralegal Associations Announces Moving Pro Bono Month from May to October

Edmonds, WA - November 2, 2012 - The National Federation of Paralegal Associations, Inc. (NFPA®) is pleased to announce that the delegates of NFPA® voted to move its celebration of Pro Bono Month from May to October beginning in 2013. The move coincides with the American Bar Association's "Celebration of Pro Bono Month". The change will allow NFPA® and the ABA to continue to foster their relationship by the coordination of pro bono events and activities during the month of October.

Currently NFPA® is the only national paralegal association to work with the ABA Standing Committee for Pro Bono and Public Service to advocate pro bono activities for the members of both associations.

NFPA® is a non-profit professional organization representing more than 9,000 paralegals and is headquartered in Edmonds, WA. NFPA's core purpose is the advancement of the paralegal profession. NFPA® promotes a global presence for the paralegal profession and leadership in the legal community.

NFPA - The Leader of the Paralegal Profession® www.paralegals.org

PCCE and PACE Updates!

--Suellen K. Honeychuck, RP[®] Vice President & Director of Paralegal Certification

HOT OFF THE PRESS! The study manual for NFPA's Paralegal CORE Competency Exam (PCCE) is now available for purchase through NFPA®. Here is the link for the online order form: http://www.paralegals.org/default.asp?page=129 The cost of the manual is \$75 plus shipping and handling.

A HUGE thank you to Judy Stouffer, RP[®], Maggie Haase, RP[®] and all the authors of the individual chapters. I know it was a long time coming, but I am positive you will be very pleased with the final product! The cost of the manual will be \$75 plus shipping and handling. You will place your order online through NFPA's website and the manual will be shipped to you from the printer OmniPress.

PCCE and PACE Online Review Courses Start Monday, October 15th.

Each course runs for seven weeks and covers all domains for each of the certification exams. The cost for either the PCCE or the PACE review course is \$395. At the conclusion of both students will complete an exit exam and each students will receive a score and an analysis of their strengths and weaknesses so that they will know where to focus their final preparation for the exams.

The next start date for both review courses is Monday, November 26th. Additional courses may be added if sufficient interest is expressed.

Here is the link for additional information and to register for the PCCE review course: http://www.paralegals.org/default.asp?page=101

For more information and to register for the PACE review course follow this link: http://www.paralegal.org/default.asp?page=61

Free CLE – FIOS Case Law Update, November 15, 2012, 1 pm EST --Melissa M. Leslie Vice President & Director of Marketing NFPA®

This quarterly case law update from FIOS explores recent court decisions related to e-discovery, the impact these cases are already having and may have in the future, and tactics and strategies organizations should consider to help control their e-discovery costs and risks.

Rebecca James is joined by special guests Adam Losey, e-Discovery Attorney at Foley & Lardner LLP; Joshua Gilliland of the Bowtie Law Blog; Benita Sumey, Associate Legal Director at Orrick; and Linda Baynes, Operations Director at Orrick.

The panel discusses highlights of issues and cases, including:

- Cooperation, proportionality and predictive coding *Kleen Products v. Packaging Corporation of America*, (N.D. III. Sept. 28, 2012)
- Spoliation sanctions on remand *Hynix Semiconductor, Inc. v. Rambus, Inc.*, (N.D. Cal. Sept 21, 2012)
- Preservation: litigation hold wiggle room? *Chin v. Port Authority of N.Y. & N. J.*, (2nd Cir. July 10, 2012)
- Reasonably accessible ESI *Murray v. Coleman*, (W.D.N.Y. Sept. 12, 2012)

Sign up today: http://www.paralegals.org/default.asp?page=79

THERE'S STILL TIME!! SuperHeroes Unite!



You may have seen our postings recently on our website, our LinkedIn Group, and our Facebook group encouraging you to "become a CASA SuperHero!" So just what IS CASA? How do you become a SuperHero? Why would you become a CASA SuperHero?

For those of you who don't know about Metro Atlanta CASA Collaborative, here is the definition supplied by the Metro Atlanta CASA Collaborative:

A Court Appointed Special Advocate (CASA) is a deeply committed, specially trained community volunteer who is appointed by a judge to advocate for the best interests of an abused or neglected child in juvenile court proceedings. The CASA volunteer gathers information about the child's situation, attends court proceedings and makes recommendations to the judge so that he or she has the information needed to make a decision about the child's best interest and future. The CASA volunteer advocates for the child to be placed in a safe, permanent home as quickly as possible.

There are five CASA programs in the Metro Atlanta CASA Collaborative: Clayton County CASA, Cobb County CASA, DeKalb County CASA, Fulton County CASA, and Gwinnett County CASA.

So how do you become a SuperHero? One, you can volunteer. To become a volunteer, or to learn more about volunteering, check them out at http://www.metrocasa.org/page122028.aspx.

Two, you can put on your running shoes and join <u>TEAM GAP</u> to run in the 5K Run, November 10, 2012, in Piedmont Park. Join us in this family event – have fun while you help raise awareness and funds for the Metro Atlanta CASA Collaborative!

Three, if you can't participate in the event, visit the <u>TEAM GAP</u> page to make a donation.

So what are you waiting for? TEAM GAP and Metro Atlanta CASA Collaborative *need* you!



Did You Know?

--Amanda Donalson Bar Liaison

...About the free Fastcase training at the Georgia State Bar? Impress your boss or add another skill to your resume by taking advantage of the Fastcase training. Fastcase combines legal research with Web search. Fastcase finds answers first by sifting through the clutter, ranking the best cases first and enabling the re-sorting of results to find answers fast. The one hour training is held Tuesday and Thursday at the Georgia State Bar.

Please email Sheila Baldwin or call 404-526-8618 for questions concerning training or webinars.

Earn your Paralegal Certificate from UGA.

If you're looking for a career as a paralegal or need to reach the next level of expertise and productivity, the University of Georgia offers the most flexible and affordable program available anywhere. UGA's Paralegal Certificate course is taught by experienced legal and educational professionals selected by the Center for Legal Studies, the oldest Paralegal Education Training Center in the country. This intensive program focuses on interviewing, investigation, research, legal documents and litigation assistance.

ONLINE SESSIONS begin every other month.

CLASSROOM SESSIONS are offered periodically at UGA's Gwinnett Campus.

For complete course details and registration information, visit **UGAGetSmart.com**.



Mark Your Calendars!



Metro Atlanta CASA 5K Run

DATE: November 10th

TIME: 4:00 PM

LOCATION: Piedmont Park

COST: N/A

Visit

MORE DETAILS: http://www.firstgiving.com/fundraiser/GeorgiaAssnParalegals/casa-

superhero-5k-run to register for TEAM GAP or to donate.

GAP Fall Seminar

DATE: November 12th

TIME: ½ Day – 11:30 a.m. - 5:00 p.m.

Georgia Bar Conference Center

LOCATION: 104 Marietta Street

Atlanta, GA

\$20

Includes Lunch sponsored by Discovery Litigation

Services (thank you!)

COST: GAP will donate \$10 to the Atlanta Legal Aid Society for

each paid registration.

REGISTRATION: http://www.gaparalegal.org/workshop rsvp.shtml

William J. Cobb, Esq., The State Bar of Georgia Edward Kavanagh, Business Development Manager, Corporate Identity Protection, Corporation Service

Company (CSC)

SPEAKERS: Jim Lattanzi, Litigation Technology Specialist, King &

Spalding, LLP

Suhail Seth, Esq., Nelson Mullins

Craig Hardesty, Manager of Paralegal Services, King &

Spalding, LLP

Toni L. Pastore, Atlanta Legal Aid Society

NFPA® 2012 Membership Survey

DEADLINE: November 12th

The NFPA® 2012 Membership Survey has a link to NFPA's Website homepage and will be posted to the LinkedIn and Facebook accounts. Please take a few minutes (no more than five minutes is needed) to

complete the survey.

The deadline to complete the Survey is Monday,

November 12, 2012. The results from the survey will be shared and discussed at NFPA's Winter Board meeting in 2013. We appreciate your input so the NFPA® leaders

can continue to provide you with tangible/intangible member benefits you expect from this professional

paralegal organization.

NFPA® is listening to you and values your input! Let's

exceed the number of last year's responses.

Free CLE - FIOS Case Law Update

DETAILS:

DETAILS:

DATE/TIME: November 15, 2012, 1 pm EST

This quarterly case law update from Fios explores recent court decisions related to e-discovery, the impact these

cases are already having and may have in the future,

and tactics and strategies organizations should consider

to help control their e-discovery costs and risks.

REGISTRATION: http://www.paralegals.org/default.asp?page=79

GAP Holiday Party!

DATE/TIME: December 11, 2012 Time: TBA (Evening)

LOCATION: Nelson Mullins Offices, 999 Peachtree St, NE, #1400,

Atlanta, GA 30309

REGISTRATION: http://www.gaparalegal.org/dinner-rsvp.shtml

DETAILS: Watch your GAPpenings for details – don't miss this

holiday event!

Don't forget...keep up with all the latest news! Join us on LinkedIn and find us on Facebook!

Does your home state have a Paralegal Day? These states do:

Arkansas Iowa Ohio California Maryland Oregon

Colorado Michigan South Carolina

Connecticut Mississippi Texas Idaho New Jersey Utah

Illinois New York

Georgia does *not* have a Paralegal Day - we get an entire week!

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The NFPA issues a FREE bi-monthly e-Newsletter. Are you receiving yours?

If not, it is easy to subscribe. Simply go to the **NFPA Website**, enter your name and e-mail address, and you are all set! Did we mention it's **FREE**?

You do not have to be a member of the NFPA in order to receive the e-Newsletter, so be sure to spread the word to your fellow paralegals, co-workers, and friends.

If you are a member of NFPA, while on the website be sure to check your preferences to ensure you are signed up to receive NFPA broadcast e-mail to stay informed of current happenings.

Below is an example of what you can expect to receive. Sign up for yours **TODAY!** Past issues are also available on the **NFPA Website**.



Interested in submitting an article for the NFPA E-Newsletter?

E-mail your inquiries or ideas to NFPA Editorial Coordinator Denise Sabuda Murphy at editorial@paralegals.org.