2015 GAP Spring CLE
Biographies

Steven J. Kaczkowski

Director, Unfair Practice of Law Counsel, State Bar of Georgia

- 1989--J.D./Tulane University/admitted to State Bar of Georgia
- 1989-1990--Associate/Peterson Dillard Young Self & Asselin (Bond Lawyer— tax exempt municipal securities)
- 1991-1994--Captain/U. S. Army Trial Defense Service (provided criminal defense to soldiers at courts-martial)
- 1994-2000—Assistant General Counsel, State Bar of Georgia
- 1994-1997/prosecuted attorneys charged with ethical misconduct
- 1997-2000/Bar Counsel (represented the State Bar in various legal actions)
- 2000-present--UPL Counsel, State Bar of Georgia

Supervise the Unlicensed Practice of Law Department, which operates according to Part XIV of the Bar Rules. Coordinate with the various UPL committees regarding investigations, litigation against alleged offenders, and the issuance of UPL advisory opinions. Handle internal investigations for the Bar.

Rose Jones

Director of e-Discovery Project Management and Client Services, King & Spalding LLP

Rose Jones is King & Spalding's Director of e-Discovery Project Management and Client Services. Her practice focuses on e-discovery management including the development of standard protocols for the various phases of the discovery process. She is a senior member of King & Spalding's Discovery Center and acts as National Discovery Counsel for large corporations. Ms. Jones provides advice and counsel prior to beginning document review to limit the scope and cost of the document review, including protocols/best practices and vendor selection and contract negotiations, as well as early case assessment, key word development and validation. She works closely with vendors to ensure the consistency and quality of the document review process and work product by developing customized work flow and document organization. Using standard privilege review and logging protocols, Ms. Jones manages the preparation of defensible and cost-effective privilege logs.

Ms. Jones has over a decade of experience over the entire spectrum of the e-discovery process, from document collection to the defense of privilege logs, and all steps in between. She has managed the e-discovery process in a wide variety of matters, including pharmaceutical, environmental, product liability, mass tort, and intellectual property litigation, as well as various internal investigations and governmental investigations, including Congressional Committees, the Securities and Exchange Commission (SEC), the National Highway Traffic Safety Administration (NHTSA), various State Attorneys General, the US Attorney's Office for the Southern District of New York (SDNY), the Federal Trade Commission (FTC), United States Department of Justice (US DOJ), Office of the Comptroller of the Currency (OCC), and the Royal Canadian Mounted Police (RCMP).

Ms. Jones received her J.D. degree from Georgia State College of Law in 2002. She graduated, with honors, from Georgia Institute of Technology in 1999 with a B.S. degree in Industrial & Systems Engineering. Ms. Jones is admitted to practice in Georgia and the United States Patent and Trademark Office. She is a member of the State Bar of Georgia. Ms. Jones received the Pro Bono Service Award in 2006.

Publications

"Sanctions for E-Discovery Violations: By the Numbers," co-author with Dan H. Willoughby, Jr. and Gregory R. Antine, Duke Law Journal, Volume 60, Number 3 (December 2010), surveying 400 federal court opinions involving motions for sanctions relating to the discovery of electronically stored information and analyzed for date, court, type of case, sanctioning authority, sanctioned party, sanctioned misconduct, sanction type, sanctions to counsel and protections provided by Federal Rule of Civil Procedure 37(e). The article was cited by Magistrate Judge Grimm in Victor Stanley, Inc. v. Creative Pipe, Inc., 250 FRD 251 (D. Md. 2010) as evidence of the lack of uniform national standards governing the duty to preserve potentially relevant evidence, the level of culpability needed to justify sanctions, and the appropriate sanctions for varying levels of misconduct.

Rodney Lumpkins

Senior Intellectual Property & Consumer Finance Litigation Paralegal, Ballard Spahr LLP

Rodney Lumpkins is a Senior Intellectual Property and Consumer Finance Litigation Paralegal at Ballard Spahr LLP. Rodney serves as an Advisory Council Member at The Organization of Legal Professionals and is a former Columnist for KNOW magazine. He has over 22 years of legal experience with an emphasis on project management, litigation, e-discovery, and class action cases. Rodney has assisted attorneys on numerous complex litigation matters, employment disputes and breach of contract claims. Mr. Lumpkins began his legal career at the Judge Advocate General's Academy in Indianapolis, Indiana. After serving as a military paralegal in Europe and Hawaii, he left the JAG Corps. and joined Hawaii's largest employment law firm as its lead paralegal and successfully served in Hawaii's first sexual orientation discrimination case. That victory for Boeing Corporation, led to an offer to move to Atlanta and work at Mack & McLean in 1997. At Mack and McLean, Mr. Lumpkins assisted attorneys representing companies like Boeing and Macy's Department Stores. Since that time Mr. Lumpkins has gained further experience as an In-house Paralegal for two national staffing companies headquartered in Atlanta. Rodney has also worked at the international law firm of Jones Day in Atlanta as the Senior Employment Paralegal managing class action discovery and dispositive motions for retail giants like Wal-Mart and Target Corporation. Rodney is a leader in the Atlanta paralegal community and has been a guest speaker at events for Emory University, Herzing University, Kennesaw State University, Atlanta Technical College and the Gate City Bar Paralegal Section. In his spare time, Rodney enjoys writing, mentoring and spending time with his family.

Speaking Engagements

- Herzing University Paralegal Program: "Paralegal's Role in Civil Litigation" (July 2009)
- Kennesaw State University: "Paralegal Roundtable on Career Development" (July 2009)
- Georgia Association of Paralegals/GCBP: "Leadership Roundtable" (August 2009)
- Gate City Bar Association Paralegal Symposium: "Resume Writing" (October 2009)
- Gate City Bar Association Paralegal General Body Meeting: "9 Steps to Career Success" (March 2011)
- Kennesaw State University Paralegal Program: "Law Office Technologies" (April 2011)
- Atlanta Technical College: "So You Want to Be a Paralegal" (April 2012)
- Brown and Mackie College: "Career Solutions for Paralegals" (July 2013)

Publications

- KNOW Paralegal Magazine: "9 Steps to Avoid the "L" Word – Layoff (February 2011)
- KNOW Paralegal Magazine: "Heroes in the Field" (April 2011)
- KNOW Paralegal Magazine: "Human Trafficking - The Michael Misenheimer Story" (June 2011)
- KNOW Paralegal Magazine: "Treat Your Career Like a Business" (June 2012)
- Woman 2 Woman Publishing: "One on One with Judge Hatchett" (Fall 2012)

John C. Beane

Partner, McGuireWoods LLP

John C. Beane regularly represents companies in a variety of corporate and finance transactions and matters, including corporate formations and governance, loans, and mergers and acquisitions. He also works with clients on economic development matters, including incentive negotiation with local, state and federal authorities. His clients do business nationally and internationally and include or have included industries such as healthcare, transportation, staffing services, manufacturing, broadcasting, waste management, retail, banking, food and beverage, and energy and utilities.

John has been selected for inclusion in *The Best Lawyers in America*, Corporate Law, Woodward/White, Inc., 2007-2015 and is named to "Georgia Super Lawyers," Mergers & Acquisitions, Securities & Corporate Finance, International, Super Lawyers, Thomson Reuters, 2004-2013

Honors

- Selected for inclusion in *The Best Lawyers in America*, Corporate Law, Woodward/White, Inc., 2007-2015
- Named to "Georgia Super Lawyers," Mergers & Acquisitions, Securities & Corporate Finance, International, Super Lawyers, Thomson Reuters, 2004-2013